

**ARCS FOUNDATION, INC. NATIONAL VOLUNTEER CODE OF CONDUCT**  
**Effective Date of July 1, 2023)**  
*(May 17, 2023 Draft for National Board Approval)*

ARCS Foundation, Inc. believes that the following principles and behaviors will result in better organizational operation and outcomes. Each volunteer of ARCS® Foundation commits to this Code of Conduct in undertaking ARCS Foundation governance and activities.

- Be guided by ARCS Foundation’s Values, Mission, and Goals;
- Act in National’s long term best interest
  - Prepare well for all meetings or other activities or undertakings,
  - Exercise good faith, sound judgment, transparency, and loyalty,
  - Engage in ethical, strategic, and lawful conduct, and
  - Maintain confidentiality of sensitive matters;
- Work toward a practical consensus
  - Focus on issues,
  - Listen and learn,
  - Give fair and full consideration to all viewpoints,
  - Be open to compromise to promote the best outcomes, and
  - Support decisions made by the National Board, Committee or other organizational bodies, even when those decisions do not reflect my personal views; and
- Be respectful to others.

I commit to support ARCS Foundation by adhering to this Code of Conduct.

\_\_\_\_\_  
Signature

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_